X. SELECTED ADMINISTRATIVE POLICIES FOR FACULTY

B. Faculty Research and Development

Since faculty members are the principal source for stimulating appropriate learning and maintaining a productive climate for learning, a faculty development-instructional improvement program will be conducted.

1. Research and Development Grants

While a faculty member’s primary role is teaching, research and professional development are essential to the mission of the College and encouraged as a part of the academic enterprise.

a. Support from College Funds: Funding for research and development is available from the Faculty Research and Development Committee and departmental research budgets.

b. Relation of Research to Teaching Duties: Any member of the faculty who has received a reduction in teaching load for research will not be permitted to teach courses for additional pay. Any deviations from this policy must have the written recommendation of the Department Chair, with adequate justification, and the endorsement approval of the Dean and Provost.

c. Support from Outside Funds: Federal agencies, private foundations and private business firms operate extensive programs of sponsored research. The costs that will be funded by these agencies will vary according to their own rules or terms. To facilitate such support, the College will serve as the contracting authority. Faculty members interested in such projects are requested to consult with the Chair of their department and the Office of Research and Grants Administration, which will assist in the preparation of proposals and in locating interested sponsors. No commitment to an outside agency that involves College participation can be made by individuals without the concurrence of the appropriate College officials, the Provost and the President who has final authority. (Rev. May 2005)

d. Payments for Research: Normally, payments to research participants are limited to the rate of pay enjoyed by the party concerned as a regular member of the College faculty.
2. Patent and Copyrights

a. Patents

Faculty members who wish to obtain patents or copyrights on work produced while employed at the College of Charleston should obtain from the Office of the Provost details about applications, ownership, duties and responsibilities.

b. Trademarks

A trademark that relates to the College of Charleston, a College activity or product is the exclusive property right of the College. Only the President or Provost may take steps to secure a trademark by usage or registration with respect to an invention or work resulting from College activities.