

Nepotism Policy

Under state personnel regulations immediate family¹ shall not be employed concurrently within any one agency of State government 1) if such employment will result in an employee supervising a covered relative, or 2) if such employment would result in an employee occupying a position having influence over a covered relative's employment, promotion, salary administration or other related management or personnel matters. The provisions of this section are in addition to Section 8-13-700, 1976, South Carolina Code of Laws, which prohibits public employees from using their position to obtain an economic interest for a member of their immediate family. Where, in the discharge of their official responsibilities, actions or decisions by public employees would affect an economic interest of an immediate family member, then the employee should give notice to his/her immediate supervisor who will assign the matter to another person.

¹ Updated and defined by South Carolina Code, Section 8-13-100 (15) as a spouse, parent, brother, sister, child, mother-in-law, father-in-law, son-in-law, daughter-in-law, grandparent, or grandchild or a child residing in a candidate's, public official's, public member's, or public employee's household; a spouse of a candidate, public official, public member or public employee; or an individual claimed by the candidate, public official, public member, or public employee or the candidate's, public official's, public member's, or public employee's spouse as a dependent for income tax purposes.