

### **Policy Governing Termination**

At the end of the probationary period, a faculty member's contract will either not be renewed or he/she will be granted tenure. If a faculty member accepts appointment with tenure, his or her service cannot be terminated except for adequate cause. (See Art. VII.C. for reasons specified by the South Carolina Code, the College of Charleston and the AAUP as adequate reasons for termination of a tenured faculty member and discussion of the termination procedure.) After two or more years of service at the College in a tenure-track position, written notice that a probationary appointment is not to be renewed will be given to a faculty member at least twelve months before the expiration of any appointment.